



36 East 31st Street, Floor 11, New York NY 10016 Phone: 212-633-4900 Fax: 212-633-4918

Responsible Jewellery Council (RJC) Policy

Clover II Corp. is a manufacturer and wholesaler of fine jewelry.

We have one location which is 36 East 31st Street, Floor 11, New York, NY 10016.

Clover II Corp. is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization established to advance responsible ethical, human rights, social and environmental practices throughout the gold, silver, platinum group metals, diamond and colored gemstone jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a certified RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at www.responsiblejewellery.com. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision making processes.

Specific policies relate to:

- Anti-Bribery & Facilitation payments
- Anti-Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRA's
- All precious metals used in jewelry is responsibly sourced and fully traceable to its origin
- Diamonds to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Provenance claim
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

Clover II Corp.'s RJC policy is available upon request for public viewing.

Brandon Friedlander
Vice President
January 23, 2023